

**CULVER CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
ADOPTED MINUTES**

Meeting:	<u>Regular Meeting</u>	Date:	<u>June 28, 2011</u>
Place:	<u>City Hall</u> <u>(Mike Balkman Chambers)</u> <u>9100 Culver Blvd.</u> <u>Culver City 90232</u>	Time:	<u>6:00 p.m. – Public Meeting</u> <u>6:01 p.m. – Closed Session</u> <u>7:00 p.m. – Public Meeting</u>

Board Members Present

Scott Zeidman, Esq., President
Karlo Silbiger, Vice President
Katherine Paspalis, Esq., Clerk
Patricia Siever, Professor, Member
Steven Gourley, Member

Staff Members Present

Patricia W. Jaffe, Interim Superintendent
Ali Delawalla
Gwenis Laura, Ed.S.

Call to Order

Board President Mr. Zeidman called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with all Board members in attendance. Mr. Reginald Brunson led the Pledge of Allegiance.

Report from Closed Session

Mr. Zeidman reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

7. Public Hearing

7.1 Tier III Flexibility Program

Mr. Zeidman opened the Public Hearing at 7:01 p.m. With no comments from the audience Mr. Zeidman closed the Public Hearing at 7:02 p.m.

7.2 2011-2012 Budget

Mr. Zeidman opened the Public Hearing at 7:02 p.m. Jerry Chabola commented that at some point someone needs to figure out if there are extra funds at the end of the year to discuss payback for furlough days. With no additional comments from audience members, Mr. Zeidman closed the Public Hearing at 7:03 p.m.

7.3 Adoption of ELD Textbooks for Elementary Schools, Culver City Middle School and Culver City High School, and ROP Textbooks for Culver City High School

Mr. Zeidman opened the Public Hearing at 7:03 p.m. With no comments from audience members, Mr. Zeidman closed the Public Hearing at 7:04 p.m.

8. Adoption of Agenda

Mr. Zeidman suggested amending the agenda by moving item 12.1 up on the agenda to follow the Consent Agenda items. It was moved by Ms. Siever and seconded by Ms. Paspalis to adopt the June 28, 2011 agenda as amended. The motion was unanimously approved.

9. Consent Agenda

Mr. Zeidman called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Mr. Gourley requested that item 9.1 be withdrawn. Mr. Zeidman requested to withdraw item 9.4. Ms. Siever requested that items 9.2, 9.6, and 9.10 be withdrawn. It was moved by Ms. Siever and seconded by Ms. Paspalis to approve Consent Agenda Items 9.3, 9.5, 9.7, 9.8, and 9.9 as presented. The motion was unanimously approved.

- 9.3 Acceptance of Gifts – Donations
- 9.5 Classified Personnel Reports No. 23

- 9.7 Carl D. Perkins Career and Technical Education Grant Application for 2011-2012
9.8 2011-2012 Consolidated Application for Funding Categorical Aid programs – Part I
9.9 Memorandum of Agreement Between the Association of Classified Employees (ACE) and the Culver City Unified School District (CCUSD)

9.1 Approval is Recommended for the Minutes of Regular Meeting – May 24, 2011

Mr. Gourley withdrew this item to request that it be pulled until the next meeting. All Board members were in agreement.

9.2 Approval is Recommended for Purchase Orders and Warrants

Ms. Siever withdrew this item to request seeing contract information. She also inquired if there was another way to categorize consultants. Mr. Delawalla explained that the consultants are listed as contracted services. He went on to explain the object codes and why some of the Purchase Orders are listed as consultants. Mrs. Siever would also like to know when the SELPA Superintendents will come together to try to figure out how to reduce costs.

9.4 Approval is Recommended for the Certificated Personnel Reports No. 23

Mr. Zeidman withdrew this item so the new Principal from El Rincon could be introduced. Mrs. Jaffe introduced Mr. Reginald Brunson as the new Principal of El Rincon, pending Board approval, and read a brief bio. Mr. Brunson spoke briefly and thanked the Board for the opportunity to serve as Principal.

9.6 Approval is Recommended for the Local Education Agency Plan under the No Child Left Behind Act of 2001

Ms. Siever stated that she did not have any questions on this item. Mr. Gourley stated that he feel the Local Agency Plan is wasted including the usage of No Child Left Behind. He feels it is busy work and will vote against it.

9.10 Approval is Recommended for the Memorandum of Agreement Between the Association of Classified Employees (ACE) AND THE Culver City Unified School District (CCUSD)

Ms. Siever withdrew this item, but stated that her question has already been answered.

I was moved by Ms. Siever and seconded by Ms. Paspalis that the Board approve items 9.2 and 9.10 as presented. The motion was unanimously approved.

It was moved by Ms. Siever and seconded by Mr. Silbiger that the Board approve items 9.6 as presented. The motion was approved with a vote of 4 – Ayes and 1 – Nay by Mr. Gourley.

It was moved by Ms. Siever and seconded by Ms. Paspalis that the Board approve item 9.4 as presented. The motion was unanimously approved.

12. Information Items

12.1 Safe Routes to School Grant

Mr. Gabriel Garcia, the Traffic Engineering Manager from the City of Culver City, provided the Board with an update on the community meetings that have taken place regarding the Safe Routes to School grant. He informed the Board that community members stated their concerns about the initial one-way street proposal. Community members stated concerns about traffic signals, alleys, and they felt that they did not have enough time to provide their input. Mr. Garcia stated that the City would not be applying for the grant at this time. Les Greenberg stated he has a property on Elenda and has great concerns. Madeline Ehrlich commented that it was great that the Board was addressing the issue. She stated her concerns that the next meeting for community input would be in August when many people are on vacation. Mr. Garcia gave information on the other ways that people can get information. Paulette Greenberg stated that she does not think anyone disputes the need for something to be done. The community just does not want the integrity of the neighborhood to be disturbed. She suggested taking the best things from the past and put them to use in the present such as the students walking or riding their bikes to school. Laura Chardiet spoke about the need for another crosswalk which might encourage more people to walk to school. Mr. Silbiger thanked Mr. Garcia for his presentation and stated he was disappointed to hear the project

was on hold. Mr. Silbiger felt there needed to be a multi-faceted approach to the project. He thought the one-way approach was a good idea. Ms. Paspalis asked for clarification on a reference Mr. Garcia made to Coombs Street. She stated another concern she heard from the community was that if there was one lane that traffic would go faster. Ms. Paspalis also heard that trees would need to be removed. Mr. Garcia stated that no trees would need to be removed. Ms. Siever asked if the Board would be voting on item 14.1a. Mr. Silbiger stated they would not be voting. Mr. Gourley thanked City Council for making the Chambers available. Mr. Gourley asked what was going to happen between now and when the grant is submitted. He wanted to know if there would be more enforcement. Mr. Garcia explained the multi-faceted project would include engineering, enforcement, and education. Mr. Garcia stated he believed the City will enforce the traffic laws. Mr. Gourley stated that the Board could not get City Council to get three votes to provide additional enforcement prior to the last day of school. He would like to see more enforcement when school starts back again. Further discussion ensued. Mr. Gourley also thinks that the District needs to find out what the students want. He wished Mr. Garcia good luck on the project. Mr. Zeidman thanked Mr. Garcia for all of his hard work and told him that whatever the Board can do they will be happy to help.

10. Awards, Recognitions and Presentations - None

11. Public Recognition

11.1 Superintendent's Report

Mrs. Jaffe reported on her summer school visits and stated that all was going well. She thanked Mr. Delawalla for helping staff find an on-line program, and she further spoke about the programs. Mrs. Jaffe also attended the Grand Opening of the Ballona Creek Bike Path. She provided a SELPA update and provided the Board with information on how the three districts are trying to come up with ideas to reduce expenditures.

11.2 Assistant Superintendents' Reports

Ms. Laura thanked the Board for their guidance and support. She stated it has been a pleasure and an honor to serve the students of Culver City.

11.3 Members of the Audience

Members of the audience spoke about:

- Jerry Chabola stated, in regards to the school calendar, that the last time the District had the last day on a Wednesday there were a few issues. The coaches are working right through the summer and when discussing furlough days the athletic department would need access to the facilities during those times. Ms. Siever asked if he has considered using West L.A. College during the District's furlough days. Mr. Chabola stated that for one day it would be a little more cumbersome. Mr. Gourley asked if the citizens of Culver City were allowed to use the track at West L.A. College.
- Ms. Siever asked for follow-up regarding the issue of students having to choose between Youth and Government class and athletics. Mr. Chabola stated that it has been worked out. Ms. Siever stated that in item 9.10 the term "Affirmative Action Goals" was used and she did not think it was supposed to be used. Leslie Lockhart, Director of Human Resources, stated that the District does not use that term so she is trying to get it omitted from the contract. Ms. Siever commended Mrs. Jaffe on working with the other SELPA Superintendents and asked if there was a timeline. Mrs. Jaffe stated that there was and she would bring that information to the Board. Ms. Siever reported on her attendance at the graduations.
- Ms. Paspalis asked for status on the middle school immersion position. Mrs. Lockhart stated that they were finalizing the language for the position and then it would be published. Ms. Paspalis extended congratulation to all of the graduates and stated she hoped everyone enjoys their summer.
- Mr. Silbiger thanked Ms. Laura for her service, especially on the Arts Program, and her leadership. He thanked Pam Magee for her years of service and her work at the high school. Mr. Silbiger extended congratulation to all of the graduates, and spoke about an article he read regarding LAUSD and their homework policy.

- Mr. Gourley thanked Ms. Laura for her service. He apologized for missing the last meeting, and stated that he would have voted no on the Memorandum. He further explained why he would have voted no.
- Mr. Zeidman thanked Ms. Laura for her years of service. He spoke about his attendance at the graduations and stated the air horns were irritating. Mr. Zeidman read a statement stating how accommodating Senator Curren Price has been to the District as opposed to Supervisor Mark Ridley-Thomas. He stated that Supervisor Ridley-Thomas has not been working with the District, and has stated his support of Building Bridges Charter School. Ms. Paspalis stated that she placed three calls to Supervisor Ridley-Thomas, all of which have gone unreturned, and that she has other elected officials return her calls. Mr. Gourley concurred with Mr. Zeidman and respectfully requested that Mr. Zeidman supply him with his notes.

12. Information Items – (cont.)

12.2 2011-2012 Budget Presentation

Mr. Delawalla presented a summary of the 2011-2012 Budget to Board members. He also provided information on the multi-year projections. Alan Elmont asked if there had been any comparison done between the 2003-2004 school year and the current year if the budget and ADA is approximately the same. Mr. Delawalla stated that he has looked at it, but there has been no detailed analysis. Janet Chabola asked where the furlough days were noted in the budget. Mr. Delawalla stated that the furlough days are not going to equate in the expenditures because of the step and column increases. Ms. Siever asked how the restricted categoricals have helped with the budget, and how much has been transferred. Mr. Delawalla stated that approximately \$3.4 million was moved from the deferred maintenance. Mr. Silbiger stated that he had a chance to speak with Mr. Delawalla and Mrs. Jaffe regarding the budget. He thanked staff and everyone on the negotiating teams for working together. Mr. Silbiger noted the rising cost of healthcare and wanted to clarify that the cost increases are borne by the employee. He also stated that the cafeteria fund is losing money, and he is happy to see the building funds are projected to be used. Mr. Gourley asked what the budget amount was for step and column. Mr. Delawalla stated about a half million dollars. Mr. Gourley clarified with Mr. Delawalla information step and column and how it is enforced. Mr. Gourley asked for additional information on laws in repaying step and column. He asked Mr. Delawalla when he expected to get the first letter from LACOE stating that the District does not have a viable budget. He also wanted to know about the cost of bonds. Mr. Delawalla stated the most the District could borrow was \$3 million.

13. Recess

The Board recessed at 8:45 p.m. and reconvened at 8:55 p.m.

14. Action Items

14.1 Superintendent's Items

14.1a Approval is Recommended for the Letter of Support Regarding the Safe Routes to School Grant

Mr. Gourley stated that since there is not going to be a grant submission that the Board pull this item. Board members were in agreement to pull this item.

14.1b Approval is Recommended for the Employment Agreement for the Assistant Superintendent of Educational Services

Mr. Silbiger stated his strong support of Ms. Carroll in this position. His only issue is the car mileage reimbursement. Mr. Silbiger thinks it should be a priority to look at the Board Policy on this matter. Mr. Zeidman agreed and stated that he had asked Mrs. Jaffe to have Ms. Carroll document her mileage for six months to see if the reimbursement is too high or too low. Mr. Gourley had an issue with the fringe benefits section where it stated "but not more than certificated, classified, or management...". Mrs. Jaffe stated that there was no need to add any new language because all of management gets the same benefits. Mr. Gourley also had questions regarding sick leave and expense reimbursement. Further discussion ensued. It was moved by Ms. Paspalis

and seconded by Ms. Siever that the Board approve the Employment Agreement for the Assistant Superintendent of Educational Services. The motion was unanimously approved.

14.2 Education Services Items

14.2a Approval is Recommended for the Suspended Expulsion of Pupil Services Case #03-10-11

It was moved by Ms. Siever and seconded by Ms. Paspalis that the Board approve the Stipulated Expulsion of Case #03-10-11 as presented. The motion was unanimously approved.

14.2b Consideration of Expunging the Expulsion Records of Pupil Services Case #19-10

It was moved by Mr. Silbiger and seconded by Mr. Gourley that the Board does not expunge the expulsion records of Pupil Services Case #19-10. The motion was approved with a vote of 4 – Ayes and 1 – Nay by Ms. Paspalis.

14.2c Consideration of Expunging the Expulsion Records of Pupil Services Case #03-08

It was moved by Mr. Silbiger and seconded by Mr. Gourley that the Board does not expunge the expulsion records of Pupil Services Case #03-08. There was slight confusion over the wording in the motion since the original motion was for consideration. Mr. Zeidman moved to reconsider the motion. It was seconded by Mr. Gourley. The motion was unanimously approved. It was moved by Mr. Silbiger and seconded by Ms. Siever that the Board deny expunging the expulsion records of Pupil Services Case #03-08. The motion was approved with a vote of 3 – Ayes and 2 – Nays by Ms. Siever and Ms. Paspalis.

14.2d Approval is Recommended for Adoption of ELD Textbooks for Elementary, Middle School and High School, and ROP Textbooks for Culver City High School

It was moved by Ms. Siever and seconded by Mr. Gourley that the Board adopt the ELD Textbooks for Elementary, Middle School, High School, and ROP Textbooks for Culver City High School as presented. The motion was unanimously approved.

14.3 Business Items

14.3a Approval is Recommended for Award of Bid #190.11 – Roof Replacement

George Laase asked if the companies bidding were informed about the District's consideration of getting solar panels. Mr. Delawalla confirmed that they were, and explained that this is the only time when we can do a major repair. Mr. Delawalla also explained that over the years the District has been doing patch jobs, but it is no longer working. Mr. Gourley asked if the roofs were discussed with the Environmental Sustainability Committee. Mr. Delawalla explained that the project does not have anything to do with the solar project. We need the repairs and we need to do them now while we have the funding. Todd Johnson gave a suggestion for possibly saving money in the project. It was moved by Mr. Silbiger and seconded by Ms. Paspalis that the Board approve the Award of Bid #190.11 – Roof Replacement as presented. The motion was unanimously approved.

14.3b Approval is Recommended for the Adoption of 2011-2012 Budget

It was moved by Ms. Paspalis and seconded by Ms. Siever that the Board adopt the 2011-2012 Budget as presented. The motion was unanimously approved.

14. Personnel Items

14.4a Approval is Recommended for Resolution #38-2010/2011 (HR) To Rescind Reduction or Discontinuance of Particular Kinds of Service

Ms. Paspalis wanted it noted that this item was bringing back 18.6 teachers. It was moved by Ms. Siever and seconded by Ms. Paspalis that the Board approve Resolution #38-2010-2011 (HR) To Rescind Reduction or Discontinuance of Particular Kinds of Service as presented. The motion was unanimously approved.

14.4b Approval is Recommended for the Revision of the 2011-2012 School Year Calendar to Include Furlough Days

Jerry Chabola reiterated that ending the school year on a Wednesday could be very problematic, and would like to make sure that athletics can have access to the fields. It as moved by Ms. Paspalis and seconded by Ms. Siever that the Board approve the Revision of the 2011-2012 School Year Calendar to Include Furlough Days as presented. The motion was unanimously approved.

14.4c Approval is Recommended for Resolution #39-2010-2011 (HR), Action to Partially Rescind Resolution #28-2010/2011 (HR) (Regarding Layoff of Classified Personnel)

It was moved by Ms. Siever and seconded by Ms. Paspalis that the Board approve Resolution #39-2010-2011 (HR), Action to Partially Rescind Resolution #28-2010/2011 (HR) (Regarding Layoff of Classified Personnel) as presented. The motion was unanimously approved.

14.4d Approval is Recommended for Resolution #40-2010/2011 (HR), Action to Partially Rescind Resolution #29-2010/2011 (HR) (Regarding Layoff/Reduction of Classified Personnel)

It was moved by Ms. Paspalis and seconded by Ms. Siever that the Board approve Resolution #40-2010/2011 (HR), Action to Partially Rescind Resolution #29-2010/2011 (HR) (Regarding Layoff/Reduction of Classified Personnel) as presented. The motion was unanimously approved.

14.4e Approval is Recommended for Resolution #41-2010/2011 (HR), Action to Rescind Resolution #30-2010/2011 (HR) (Regarding Layoff/Reduction of Classified Supervisory Personnel)

It was moved by Ms. Paspalis and seconded by Ms. Siever that the Board approve Resolution #41-2010/2011 (HR), Action to Rescind Resolution #30-2010/2011 (HR) (Regarding Layoff/Reduction of Classified Supervisory Personnel as presented. The motion was unanimously approved.

14.4f Approval is Recommended for Resolution #42-(Summer) 2011 (HR), Teacher Education Code Approvals

It was moved by Mr. Gourley and seconded by Ms. Paspalis that the Board approve Resolution #42-(Summer) 2011 (HR), Teacher Education Code Approvals as presented. The motion was unanimously approved.

15. Board Business - None

Adjournment

There being no further business, it was moved by Mr. Gourley, seconded by Ms. Paspalis and unanimously approved to adjourn the meeting. Board President Mr. Zeidman adjourned the meeting at 9:24 p.m.

Approved: _____
Board President

Superintendent

On: _____
Date

Secretary